Retirement@Work

Retirement@Work is an online tool that helps simplify saving for retirement for eligible employees. Through the retirement platform employees can perform the following transactions from one website:

- Enroll in the Wesleyan University Retirement Plan.
- Select an investment provider(s) and research investments for all plan(s).
- View your Wesleyan University retirement plan balances.
- Change your voluntary contribution amounts.
- Access investment tools and calculators.

<u>Note</u>: For transactions other than enrolling or contribution changes such as beneficiary or investment changes, you can link to TIAA and Fidelity's main sites through Retirement@Work.

Retirement@Work



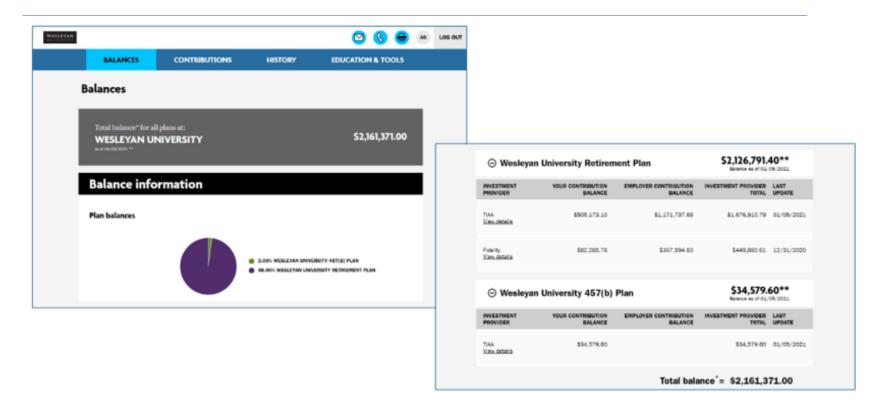
Welcome! We've made it easy to start managing your retirement benefits.



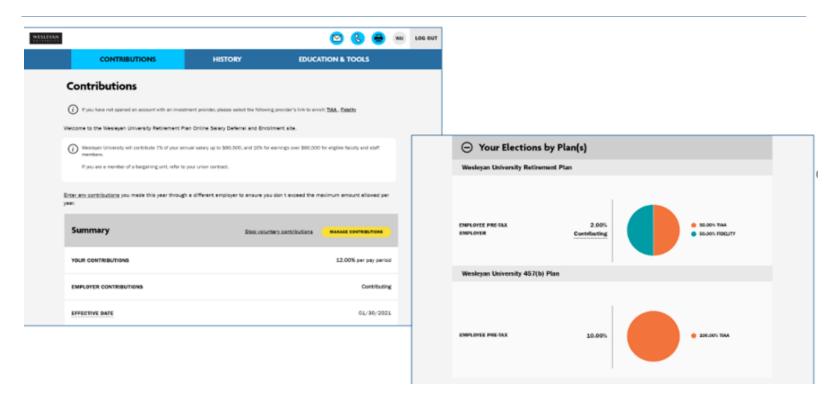
Simply log in with your user ID and password. If you're here for the first time, select **REGISTER NOW** to get started.

REGISTER NOW

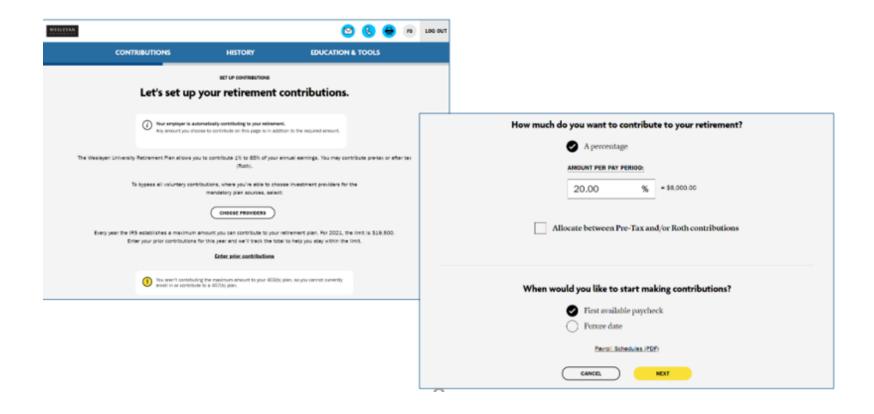
Balances



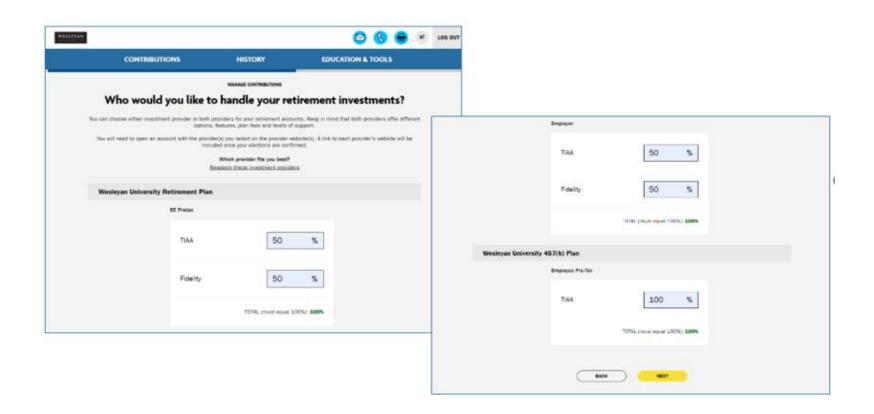
Contributions



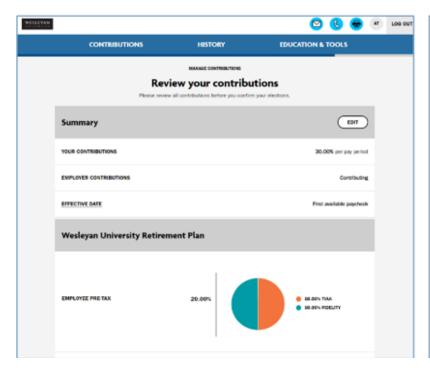
Manage Contributions

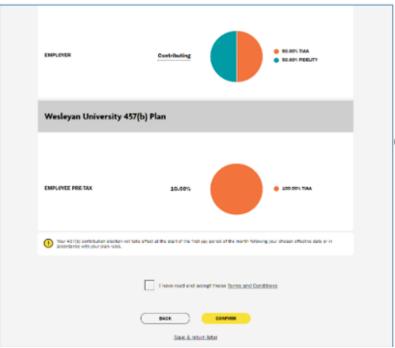


Choose Investment Providers



Review Your Contributions





Terms & Conditions

Terms & Conditions

A. This Agreement shall be legally binding and will terminate or supersede any previous Code section 403(b) salary reduction agreements between the university and Employee.

B. The Employee grants permission to his or her 403(b) provider(s) to provide any information concerning Employee's 403(b) account(s) to the university that the university deems necessary for it to ensure that the 403(b) program is in compliance with all applicable federal and state laws, without the university's first obtaining additional written permission from the Employee for the provider(s) to release such information to the university.

C. In consideration for the salary reduction herein above provided, the university agrees to deposit the amount of salary reduction into a Code section 403(b) funding vehicle selected by the Employee and approved and made available by the university from time to time.

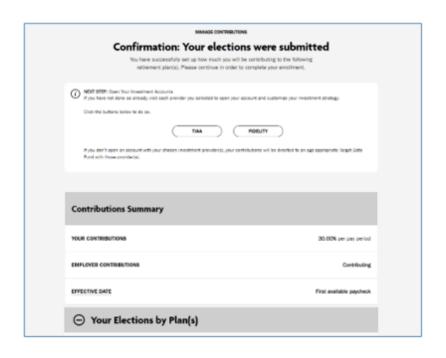
This Agreement is legally binding and irrevocable with respect to any compensation earned while the Agreement is in effect and shall continue in effect indefinitely until my salary reduction election is amended or terminated in accordance with the provisions of the Plans.

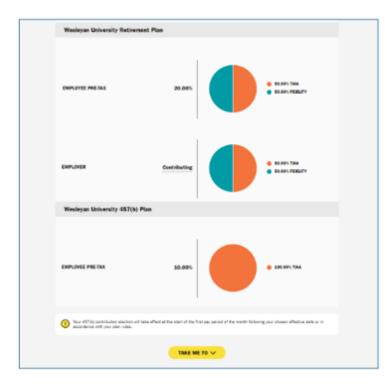
I may increase or decrease the amount of my salary deferral election during the Plan Year. I may change my direction regarding the investment allocation of both my employee and employer contributions at any time in accordance with procedures established by the Plan Administrator.

Please refer to the Summary Plan Descriptions or Executive Summaries for information regarding investment allocation and salary deferral changes or withdrawals allowed under the Plans.

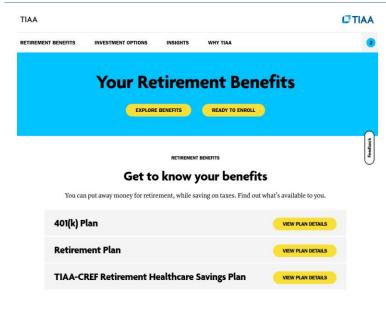
CLOSE

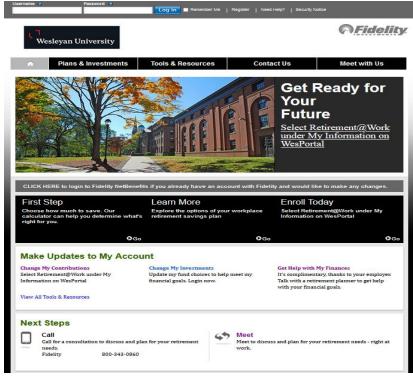
Confirmation



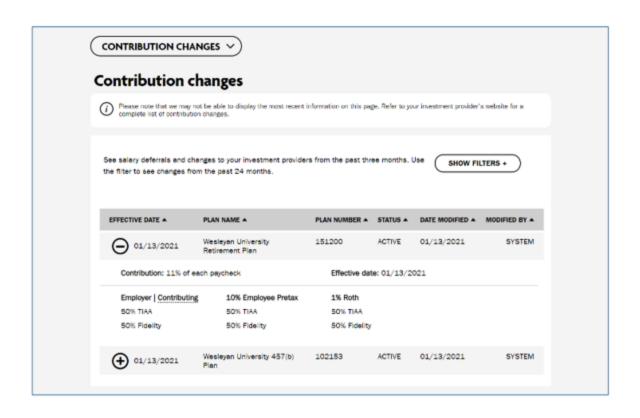


TIAA & Fidelity Websites

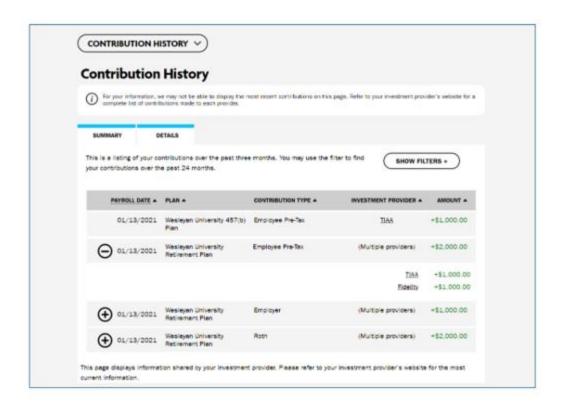




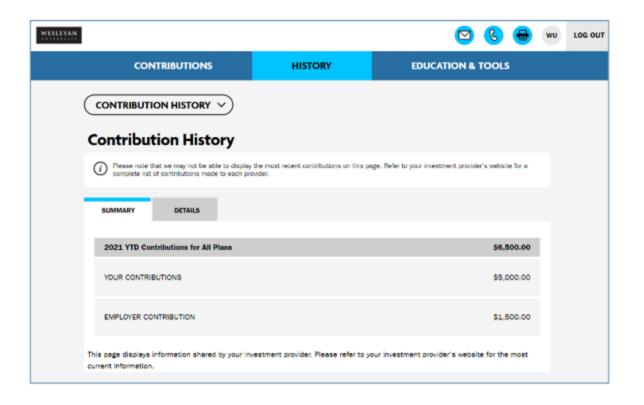
History – Contribution Changes



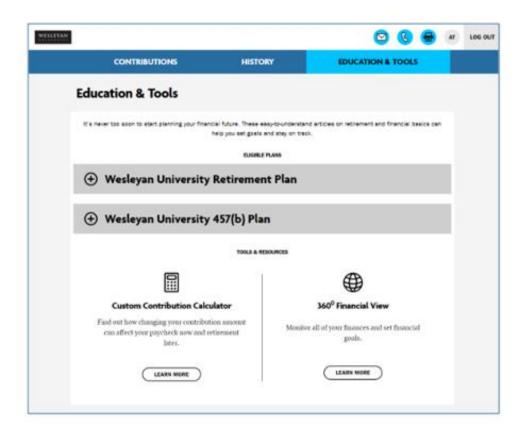
History - Contribution History



History - Contribution History Summary



Education & Tools



Education & Tools



Wesleyan University Retirement Plan

Wesleyan contributions are tax-deferred, meaning your investments can grow before being taxed as income when distributed. You can invest the employer funds in mutual funds, fixed annuities or variable annuities.

Investment choices

When it comes to investing for retirement, You have options. Learn about the investments in your plan, so you can make choices that help you meet your retirement goals.

Research Your Investment Options

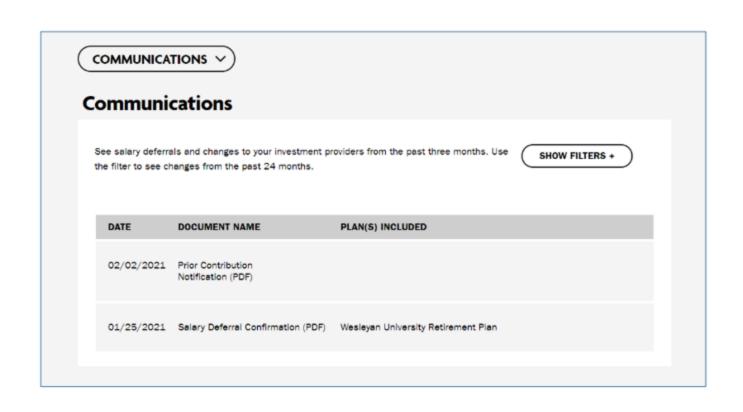
Investment providers

You can choose either investment provider or both providers when you enroll for this plan:

TIAA

Fidelity

History - Communications



Retirement@Work



Quick Start Guide

Everything for your Wesleyan University Retirement Plan.
In one location.

Welcome to Retirement@Work®, where you can:

- · Enroll in your retirement plan
- Change your voluntary contribution amount at any time
- Choose your preferred retirement plan provider(s)
- · View retirement plan balances across plans and investment providers
- · Access tools and resources for planning

Need Help?

Site support

Call Retirement@Work at 844-567-9090, weekdays, 8 a.m. to 10 p.m. (ET).

Advice and education

You can get help deciding how to create the right investment mix with your chosen investment provider(s), over the phone or virtually.

TIAA: 800-732-8353

· Fidelity: 800-642-7131

General plan questions

Call the Human Resources Department at 860-685-2100, 9 a.m. to 4:30 p.m. (ET) or email benefits@wesleyan.edu.

Learn more

Visit wesleyan.edu/hr/careers/benefits.html.

This short video provides a step-by-step visual guide to using Retirement@Work.



